



Cases Impacting Campus Communities Across the Country

As the Association with the vision “To create college communities where everyone belongs,” we recognize cases in the judicial system, like the upcoming outcome of the Rittenhouse trial as well as the ongoing cases concerning the killing of Ahmaud Arbery and the 2017 Charlottesville Rally, can impact the health and well-being of campus communities across the country and intensify conversations about systemic racism, justice, privilege, and white supremacy. While these proceedings shine light on the ongoing conversations occurring on campus communities, we also acknowledge the campus professionals and student leaders often tasked with creating, facilitating, and supporting the brave spaces and dialogues around these issues are processing and navigating these events and experiences themselves. At the same time, this is one of the most challenging times in higher education as many departments are short-staffed, overworked, and exhausted. We see you. We hear you. We support you.

As you look for ways to discuss and process through these events personally and on your campus communities, we’d encourage you to:

- Participate in the monthly DiversiTEAs, which are candid conversations around diversity, equity, and inclusion. The upcoming [December 2](#) DiversiTEA at 4:00 p.m. ET will be with the authors of the book “Identity-Conscious Supervision in Student Affairs: Building Relationships and Transforming Systems.”
- Engage in community with your NACA colleagues through the Peer Affinity Chats (PACs). There is a PAC for [new professionals](#) and one for [mid-level managers](#) that meet on a monthly basis.
- Review the hundreds of diversity and social justice speakers, educators, and workshop facilitators listed in the [NACA® 24/7](#) database who can aide you.
- Review the resources available from the Association and your colleagues in [ENCORE](#), our digital resource library, including the [How to Have Difficult Conversations](#) resource.

If you are looking to continue to develop your professional and personal growth, we encourage you to review the [NACA Competencies for Diversity & Inclusion](#), especially:

- Developing affirming groups/spaces for individuals from marginalized populations and their allies.
- Advocate for diversity and inclusion in campus activities.
- Partner with internal and external groups to support diversity and inclusion efforts.

The Association is committed to creating an engaging environment that empowers members to intentionally center inclusion, diversity, equity, accessibility, and social justice. NACA will continue to lead higher education in providing members with educational and training opportunities, resource development, and brave spaces for dialogue, all of which derive from our competencies. Visit naca.org/diversity to learn more about the resources and programs NACA provides.